



LIBERTY HIGH SCHOOL EXPERIENTIAL LEARNING PROGRAMS POLICY v 1.0 Jan 2024

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Liberty High School Experiential Learning Programs Policy

I. Introduction

In accordance with Ontario's education policies and guidelines, Liberty High School's Experiential Learning Programs Policy is designed to provide students with valuable real-world learning experiences through cooperative education, work placements, job shadowing, and other hands-on learning opportunities. This policy aims to bridge the gap between classroom theory and practical application, enhancing the overall educational experience and preparing students for their future careers.

II. Cooperative Education

Program Structure: Cooperative education at Liberty High School combines in-class learning with practical work experience, typically related to a student's chosen field of study or interest.

Partnerships with Employers: The school establishes partnerships with local businesses, industries, and community organizations to provide meaningful work placements for students.

Credit Earning: Students earn credits towards their Ontario Secondary School Diploma (OSSD) based on the successful completion of their cooperative education placement and related coursework.

III. Work Experience

Short-Term Placements: Work experience programs involve short-term placements in a variety of settings, allowing students to gain insights into different career paths.

Supervised Learning: All work placements are supervised by a teacher and a workplace mentor to ensure a safe and productive learning environment.

Evaluation and Reflection: Students are evaluated based on their performance in the workplace, along with their ability to reflect on and articulate their learning experiences.

IV. Job Shadowing

Career Exploration: Job shadowing opportunities enable students to observe professionals in their dayto-day work, providing an up-close look at specific careers.

Duration and Organization: These experiences are generally shorter in duration, ranging from a day to a week, and are organized in collaboration with community partners and industry professionals.

V. Other Experiential Learning Opportunities

Field Trips and Industry Visits: Organizing trips to businesses, cultural institutions, and other relevant

organizations to give students exposure to various professional environments.

Guest Speakers and Workshops: Inviting industry experts to share their knowledge and experiences with students, providing insights into different career fields.

VI. Policy Implementation and Support

Student Preparation: Prior to participation in experiential learning programs, students receive preparation in areas such as resume writing, interview skills, workplace safety, and professional etiquette.

Ongoing Monitoring and Support: Teachers and coordinators regularly monitor students' progress in their placements and provide support as needed to ensure a positive and educational experience.

VII. Compliance with Legal and Safety Standards

Workplace Safety: Ensuring all placements comply with the Ontario Health and Safety Act and that students are informed about their rights and responsibilities regarding workplace safety. **Insurance and Liability:** Ensuring appropriate insurance coverage for students participating in off-site

experiential learning programs.

VIII. Roles and Responsibilities

School Administration: Oversees the development and implementation of the experiential learning programs, ensuring alignment with Ontario's educational standards.

Experiential Learning Coordinators: Facilitate placement opportunities, liaise with community partners, and support students throughout their experiential learning journey.

Students: Actively engage in experiential learning opportunities, demonstrate professionalism, and apply their learning in practical settings.

Liberty High School's Experiential Learning Programs Policy is committed to providing students with diverse and meaningful opportunities to connect their classroom learning to real-world experiences. By participating in these programs, students gain valuable insights, develop essential skills, and are better prepared for post-secondary education and future careers.